



Residential Care Worker

Full-Time **Temporary** Position (40 hours/week)

About Kinsight

Kinsight is driven by a vision of a society where: **Everyone's Welcome. Everyone Belongs. Everywhere.**

We are looking for great team members who are innovative, creative, and able to promote independence, learning, and growth in a range of home and community settings. As a Residential Care Worker you'll be part of a dynamic team that advances our mission to promote options and opportunities for people to have meaningful relationships and fulfilling lives.

Requirements:

- Diploma in Human Services (eg. Community Support, Therapeutic Recreation) or equivalent.
- Criminal Records Check including vulnerable sector
- Unrestricted Class 4 Driver's License and satisfactory Driver's Abstract
- Current Community Care First Aid/CPR certificate
- Food Safe Training
- Non-Violent Crisis Intervention (preferred, otherwise internal training is available)
- This position requires union membership with the BCGEU

About the Successful Candidate

You are a values-driven, hands-on individual who takes great pride in your work. Your skills, experience and training include:

- Previous experience providing support and service to adults with developmental and physical disabilities
- Experience supporting people who have Alzheimer's/dementia an asset.
- Knowledge of Positive behavioral Support techniques, knowledge and experience in skill based training.
- Experience operating mechanical lifts and assisting people with a variety of personal care needs an asset.
- Ability to maintain a high level of confidentiality and deal with sensitive information and circumstances
- Competency in written and verbal communication
- Sound judgment and effective personal skills
- A level of physical fitness necessary for lifting and transferring individuals, providing physical supports and assistance.
- Knowledge of Tri-Cities communities is an asset

This is a temporary (6 month term with the possibility of an extension) full-time position (40 hours a week)

To Apply

If your skills, experience and ambitions match our needs, please submit your resume and covering letter.

We welcome applications from all qualified candidates. Only those selected for an interview will be contacted.