



We Are Hiring

Community Inclusion Supervisor

Kinsight has been supporting people with disabilities for almost sixty-five years! We have learned a lot over those years, our learning has taught us that it's time to make some changes. We have embarked on a vital transformation, and are re-shaping the ways that we serve adults. Our new vision is informed and enriched by the wisdom of those we serve, their families, staff and the Kinsight leadership team. Central to our transformation efforts is the Supervisor of our Community Inclusion options.

HOURS: Full time – 37.5 hours/week*
WAGE: \$25.54 - \$29.73/hour
Locations: Port Coquitlam and New Westminster

POSITION SUMMARY:

Our new Supervisor will be able to lead our existing Community Inclusion day services while participating in the design, development and implementation of the new ways we provide services. The successful candidate will be able to lead well within the existing structure by building positive relationships with the people served and their families, facilitating and evaluating the effectiveness of person and program level planning, and supervising and motivating staff. The supervisor will play an important role in imagining, collaboratively designing and implementing exciting, innovative options that better fit the evolving needs of the people we serve and their families.

If you are someone who works in or supervises a 'day service' and if you believe, as we do, that service transformation is vital to advancing quality of life, self-determination and choice for people with disabilities, this job could be for you!

EDUCATION:

- Diploma in Human Services or Therapeutic Recreation or equivalent of University Degree in Social Sciences.
- Three years of experience working with adults with a developmental disability, including one year supervisory experience.

QUALIFICATIONS/REQUIREMENTS:

- Excellent written and oral communication, demonstrated experience in facilitating the development, review and evaluation of Person Centred Plans
- Excellent time management and organizational skills.
- Leadership abilities and knowledge of group processes. Ability to work with and inspire a wide variety of people.
- A satisfactory Criminal Record Check and Driver's Abstract
- Class 4 Drivers' License; Use of personal vehicle
- Community Care First Aid/CPR, Food Safe, Current T.B. test
- Requires BCGEU union membership
- *Required to work flexible work hours: the supervisor will work flextime hours and schedule their time based on the needs of each of the programs they are supervising.

Only those selected for an interview will be contacted.