



We Are Hiring

Residential Care Workers

Multiple Positions Available

Kinsight is a Non-Profit Organization that operates out of Tri-Cities and New Westminster. From infants to seniors, we serve over 2,000 families with children, youth and adults each year. Our work is guided by the people we serve and tailored to enhance growth, development and personal well-being. We work with hundreds of community members and professionals to welcome and include all people, and foster vibrant and healthy communities. Our mission is to provide options and opportunities for people to have meaningful relationships and fulfilling lives.

Pay: \$19.45 - \$22.65/hour

Start Date: ASAP

Locations: Coquitlam and Port Coquitlam

POSITION SUMMARY:

Residential Care Workers assist people who live in a variety of residential settings to enhance their quality of life by providing opportunities for independence, learning and self expression. These opportunities will reflect and respect personal preferences and choices of the people served. The responsibilities of this position include ensuring that people's physical, emotional, social, and medical needs are met. Residential Care Workers provide support/advocacy for all persons to participate as full members of the community.

QUALIFICATIONS:

- Diploma in Human Services or Community Support Worker or equivalent.
- Driver's License - Unrestricted Class 4 and or Class 5 (indicated on next page)
- May be required to use own vehicle.
- Current Community Care First Aid/CPR/NVCI, Food Safe certificates
- Two years of experience supporting people with developmental disabilities.
- Knowledge of Positive behavioral Support techniques, knowledge and experience in skill based training.
- Ability to interact effectively with individuals and families.
- Experience with assisting people with a variety of personal care needs an asset
- Experience operating mechanical lifts and assisting people with a variety of personal care needs an asset.
- This position requires BCGEU union membership

We currently have a number of positions open in Port Coquitlam and Coquitlam, see the following page for shifts.

Please send your resume and cover letter to: employment@kinsight.org.

Job Posting # 2006 (Class 5 Driver's License and use of personal vehicle required):

Hours: 31 hours per week

- Friday: 8:00 am – 4:00 pm
- Saturday: 11:00 am – 7:00 pm
- Sunday: 8:00 am – 4:00 pm
- Monday: 9:00 am – 4:00 pm

Job Posting # 2007 (Class 5 Driver's License & use of personal vehicle required):

Hours: 23 hours per week

- Sunday: 4:00 pm – 8:00 pm
- Tuesday: 4:00 pm – 9:00 pm
- Wednesday: 5:00 pm – 9:00 pm
- Thursday: 4:00 pm – 9:00 pm
- Friday: 4:00 pm – 9:00 pm

Job Posting #2008 (Unrestricted Class 4 Driver's License & use of personal vehicle required):

Experience operating mechanical lifts and assisting people with a variety of personal care needs an asset.

Hours: 26 hours per week

- Friday: 8:00 am – 3:00 pm
- Saturday: 2:00 pm – 8:00 pm
- Sunday: 9:00 am – 3:00 pm
- Monday: 8:00 am – 3:00 pm

Job Posting #2009 (Unrestricted Class 4 Driver's License & use of personal vehicle required):

Experience operating mechanical lifts and assisting people with a variety of personal care needs an asset.

Hours: 12 hours per week

- Sunday: 3:00 pm – 9:00 pm
- Monday: 3:00 pm – 9:00 pm

Job Posting #2010 (Unrestricted Class 4 Driver's License & use of personal vehicle required):

Experience operating mechanical lifts and assisting people with a variety of personal care needs an asset.

Hours: 5 hours per week*

- Friday: 3:00 pm – 8:00 pm

Job Posting #2011 – TEMPORARY until November 11, 2019 (Unrestricted Class 4 Driver's License & use of personal vehicle):

Hours: 40 hours per week

- Monday: 7:00 am – 3:00 pm
- Tuesday: 7:00 am – 3:00 pm
- Wednesday: 7:00 am – 3:00 pm
- Thursday: 7:00 am – 3:00 pm
- Friday: 7:00 am – 3:00 pm

Job Posting #2012 (Unrestricted Class 4 Driver's License & use of personal vehicle required):

Hours: 30 hours per week

- Saturday: 7:00 am – 3:00 pm
- Sunday: 3:00 pm – 10:00 pm
- Monday: 3:00 pm – 11:00 pm
- Tuesday: 3:00 pm – 10:00 pm

Job Posting # 2013 – TEMPORARY until September 30, 2019 (Class 5 Driver's License & use of personal vehicle required):

Hours: 22 hours per week

- Monday: 10:00 am – 6:00 pm
- Wednesday: 12:00 am – 6:00 pm
- Friday: 10:00 am – 6:00 pm