



## We Are Hiring

## **Residential Float**

Full-Time – 40 hours/week

Kinsight is a Non-Profit Organization that operates out of Tri-Cities and New Westminster. From infants to seniors, we serve over 2,000 families with children, youth and adults each year. Our work is guided by the people we serve and tailored to enhance growth, development and personal well-being. We work with hundreds of community members and professionals to welcome and include all people, and foster vibrant and healthy communities. Our mission is to provide options and opportunities for people to have meaningful relationships and fulfilling lives.

**Pay:** \$19.45 - \$22.65/hour

**Hours:** 40 hours/week

**Locations:** Varying Residential Group Homes

## **POSITION SUMMARY:**

As per the job description of Residential Care Worker.

Work site locations will vary between 5 residential homes and shift times will be varying AFTERNOON shifts up to 11:00PM, based on program needs. Site assignments will be coordinated by the On Call Supervisor and are subject to change. In addition to pre-booked site assignments, staff will be required to have the flexibility to change the shift times and site locations and be available to receive site assignments between specified times during the day based on the needs of the program.

## **QUALIFICATIONS:**

- Certificate in Community Support Worker or Equivalent
- Current Community Care First Aid/CPR Training
- Knowledge and experience in the organization and facilitation of the Person Centered Planning Process
- · Positive behavioral support techniques, knowledge and experience in skill based training
- Knowledge and ability to use augmentative communication, strong oral and written communication skills including report writing skills
- Ability to interact effectively with individuals and families
- Possess strong computer skills
- Unrestricted Class 4 Driver's License; satisfactory driving record; required to use own vehicle.
- Requires union membership

To apply, send resume and cover letter to: employment@kinsight.org