



We Are Hiring

Residential Care Workers

Full Time, Part Time and Casual Positions Available

Kinsight is a Non-Profit Organization that operates in the Tri-Cities and New Westminster. From infants to seniors, we serve over 2,000 families with children, youth and adults each year. Our work is guided by the people we serve and is tailored to enhance growth, development and personal well-being. We work with hundreds of community members and professionals to welcome and include all people, and foster vibrant and healthy communities. Our mission is to provide options and opportunities for people to have meaningful relationships and fulfilling lives.

Pay: \$20.52 - \$23.90/hour (effective April 1, 2020)

Locations: Coquitlam, Port Coquitlam and Port Moody

ABOUT THE RESIDENTIAL CARE WORKER ROLE:

Residential Care Workers assist people who live in a variety of residential settings to enhance their quality of life by providing opportunities for independence, learning and self expression. These opportunities will reflect and respect personal preferences and choices of the people served. The responsibilities of this position include ensuring that people's physical, emotional, social, and medical needs are met. Residential Care Workers provide support/advocacy for all persons to participate as full members of the community.

QUALIFICATIONS:

- Diploma in Human Services or Community Support Worker or equivalent.
- Driver's License - Unrestricted Class 4 or Class 5 (location dependent)
- Required to use personal vehicle
- Current Community Care First Aid/CPR, NVCI, Food Safe certificates
- Two years of experience supporting people with developmental disabilities
- Knowledge of Positive behavioral Support techniques, knowledge and experience in skill based training
- Ability to interact effectively with individuals and families
- Experience with assisting people with a variety of personal care needs an asset
- Experience operating mechanical lifts and assisting people with a variety of personal care needs an asset.
- This position requires BCGEU union membership

Application for this position:

If your skills, experience and ambitions match the qualifications/requirements of this role, please submit your resume and covering letter to employment@kinsight.org

We welcome applications from all qualified candidates. Only those selected for an interview will be contacted.