

Kinsight>

Annual Report 2020-21



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2020-21 Message from the Chair & CEO

As we considered what to write for this year's annual report, we reread our message from 2020 and what struck us most was how similar things are today. Few would have noticed if we had crossed out 2020 and replaced it with 2021.

Our organization, alongside people around the world, continues to persevere through the curveballs COVID has thrown over the past year, and we remain committed to adapting our services to meet the needs of the children, families, and adults we support. The pandemic has made us more flexible, resourceful and hopeful. As our "new normal" approaches, we will carry forward some of our innovative programs and modifications, including a hybrid model of virtual and in-person supports and opportunities for people to connect with other community members online. The team at Kinsight remains committed to delivering exceptional services to adults, youth, children and their families in our community.

We are proud to report that despite the global health crisis, we made significant progress on many of our strategic priorities, from affordable housing to a new children's centre to developing new services with our partners. In January, we celebrated the completion of George, a partnership with Marcon Developments that features six (of 179) condos for people served through Kinsight. We continued work on other housing developments, and, this coming January we will celebrate the completion of The Springs development, home to the Tri-Cities Children's Centre, a partnership with SHARE Family & Community Services.

The pandemic has strengthened our existing partnerships and created opportunities to establish new ones – with community groups, members and businesses. We have been honoured to receive their support, which has enabled us to respond to more families, individuals, children and community members who access our services.

Additionally, the generosity of community foundations has allowed us to purchase technology and hardware to ensure more people served have opportunities to connect virtually with one another and to join online activities such as CoMakeDo.ca (now called Curiko) – a partnership of BACI, posAbilities, InWithForward and Kinsight. Together, we are creating a world where **Everyone's welcome. Everyone belongs. Everywhere.**

While the year has held many bright spots, we are hopeful that next year's annual report will carry a different theme. We look forward to the day we can greet more people in person as we continue our various collaborations to support our community.

Sincerely,



Winston Cummins, Chair, Board of Directors

Christine Scott, Chief Executive Officer

Our Gratitude to Chair Winston Cummins



Our 67th Annual General Meeting marks the final Board of Directors meeting to be chaired by Winston Cummins. Winston has been at the helm of Kinsight's Board since 2018 and he has led us through many opportunities and challenges, including the pandemic. Thank you for your kind and considerable expertise and your unwavering commitment to our organization, employees and the people we serve.

Board of Directors

Chair
Vice Chair
Treasurer
Secretary

Winston Cummins
Linda Weinberg
Ryan Pearce
Shannon Henderson

Directors

Marcella Baldwin
Grace Bergman
Tammy Chesman
Bob Kashyap
Erin Nicholas
Eric Young

2020-21 Results

People Served

Family & Children's Services

Infant Development	363
Supported Child Development	627
Early Intervention Therapy	259
School Age Therapy	206
Complex Developmental Behavioural Conditions	148
Family & Individual Support	56
Transition	206

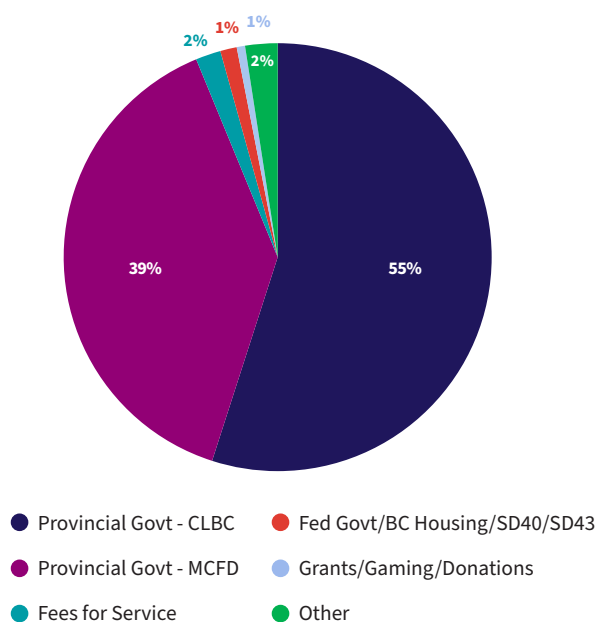
Adult Services

Housing	36
Shared Living	44
Outreach	20
Skill Development	7
LIFE	10
Community Inclusion	78
Employment	26

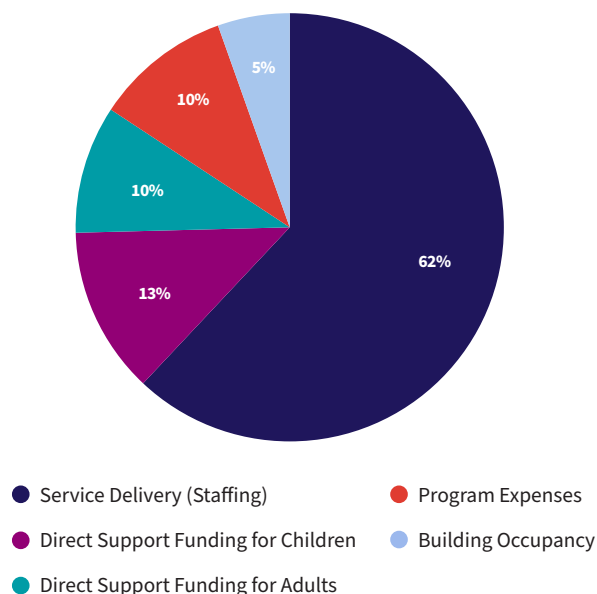
TOTAL: 2,086

Finances

Revenues: \$16,924,771 (audited)



Expenditures: \$16,873,636 (audited)



Our Funders

We are grateful for the support and financial assistance of the Province of British Columbia and others, including:



Programs & Services

Children, Youth & Families

Infant Development

Consultants work alongside families of children, birth to 3, through home visits and community play groups to develop and implement strategies promoting growth and development.

Supported Child Development

For children up to 12 years with extra support needs in preschool and childcare, and youth 13-19 who require support in their home. Consultants work with children, youth and their families together with childcare and preschool programs to promote development and inclusion.

Key Worker & Parent-to-Parent Support

Key Workers assist families in understanding the unique developmental needs of children and youth who may have Fetal Alcohol Spectrum Disorder or a brain injury that results in similar neuro-developmental needs. We also provide information to other community professionals to assist them to support and include children and their families.

Early Intervention Therapy

Through our partnership with SHARE Family & Community Services, we work with children, their families and other service providers in New Westminster to help children participate in everyday activities. We also help families to access therapy in the Tri-Cities. Early Intervention Therapists support children to develop a range of skills and abilities – from strength and balance to language and self-care.

School Age Therapy

Together with SHARE, services are delivered in collaboration with families and school based teams in New Westminster to support the development and implementation of Individual Education Plans (IEP's).

Family & Individual Support

We work together with families on an individual or group basis to seek information, answer their questions and identify their priorities. We offer home visits, networking sessions, support for meetings, workshops, and referrals to community and professional services.

Youth Services

Youth Leadership Council advocates on behalf of youth, giving voice to young people's dreams and aspirations as they enter into adulthood and make an impact in their communities. Additionally, we offer summer youth programs for ages 12-15 and 16-21 that feature community based activities and events.

Transition Planning

Working with families and youth beginning at approximately age 15, we support the transition to and throughout adulthood. People are supported to receive information, access referrals and to connect with other families, youth and adults served.

Adults

Employment Services

Our employment services team works with employees and employers to support onsite training and job coaching, accessibility and accommodations, and effective workplace relationships. Our goal is to help youth and adults obtain meaningful, paid employment, which can expand social networks, increase independence and economic well-being.

Community Inclusion

Community Inclusion supports people to explore, select and engage in meaningful experiences. These experiences are offered weekly and focus on learning and trying new things, community connection and contribution, and friendship building. Staff engage participants to spark their curiosity and to develop and pursue personal goals.

Community Connections

Community Connectors help people find welcoming places in community, where they can discover new passions and interests, and build relationships with people who share their interests. Connectors also assist people to learn skills and build confidence to help them to organize and lead community interest groups and gatherings.

LIFE Service

LIFE offers supports for participants interested in employment and who want to connect to their community, pursue lifelong learning, and build meaningful relationships. LIFE is driven by strengths, rights and choices of participants, and it occurs where the goals and life aspirations of the participant are best met. It's a flexible service that offers varying levels of support over time.

Housing

We offer people choices in a variety of living environments. Depending on individual needs and preferences, support ranges from a few hours a week to 24 hours a day.

Shared Living: living in a home with a family or another person who shares their daily life and interests. This model encourages personal relationships, connection to the community, and well-being

Semi-independent living: people living in their own home, as independently as possible, with varied levels and schedules of support

Staffed homes: living in a home with one to three roommates, with ongoing support

Community Outreach

We assist people living in the community to maintain and increase their independence, keep up their homes and engage in daily living activities.

Skill Development

We offer time-limited, goal-oriented support in the development of new skills to support learning. Examples of practical skill development includes taking transit, preparing meals, or helping people explore options in their community.