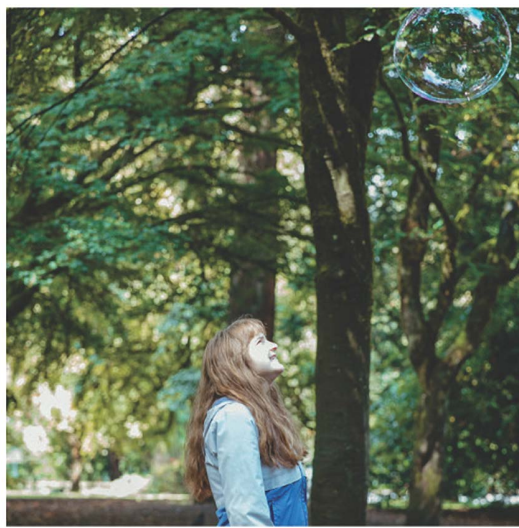
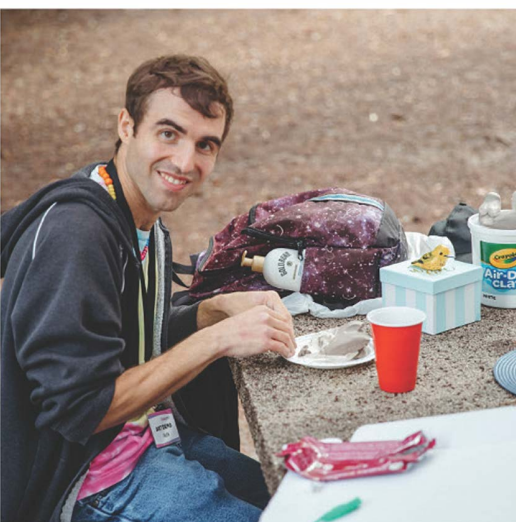


Kinsight>

2024 - 2025 Annual Report



2024 - 2025 Message from the CEO + Chair



As we settle into our seventies, we are feeling spry as ever! We say that tongue-in-cheek, but it's true. The past year has been one of our most active years in recent history. We commemorated our 70th anniversary, developed a three-year growth strategy, and launched several initiatives to strengthen engagement with individuals and families, including our new series Life and a Place to Call Home.

Our gratitude to everyone who celebrated our 70th anniversary with us. We marked the milestone by sharing stories about people who shaped our organization over the decades and highlighting some of Kinsight's notable "firsts," such as opening the region's first independent preschool (1963) and bringing Now & Next to B.C. (2018). But the best part of our anniversary was sharing it with you. A special shout out to all who joined us last August for our signature celebration: a picnic at Queens Park – in the rain! As you can see from the pictures on the cover, the drizzle didn't dampen our spirits!

In many ways, our year of reflection has inspired our future. Families today want the same thing as the families who founded us in 1954 – a better life for their children. We know that our founders were not satisfied with the status quo, and neither are you. We are committed to working alongside you to grow our existing programs and services and to identify more informal networks and supports.

Last fall, we received a grant of nearly \$1 million from the Vancouver Foundation's Lighthouse Fund, made possible through the Government of B.C.'s Stronger Community Services Fund. The grant will be distributed over three years, and it will be used in part to support a three year growth strategy that begins with building awareness. To that end, we kicked off a new series called Life and a Place to Call Home for families of youth and young adults. The interactive workshops explored learning, inclusion, friendship, employment, and housing. Feedback from families has been encouraging – with many asking how they can get more involved in future sessions and sharing that they left the workshops feeling more empowered and connected.

That feedback made us proud and we know it would have made our founding families proud, too. As we build on that momentum, we hope you will join us to create a world where

Everyone's welcome. Everyone belongs. Everywhere.

Christine Scott,
Chief Executive Officer

Shannon Henderson,
Chair, Board of Directors

Board of Directors

Chair
Vice Chair/Past Chair
Secretary
Treasurer

Shannon Henderson
Winston Cummins
Erin Nicholas
Bob Kashyap

Directors

Chris Carter
Sue Corrigan
Mark Christianson
Linda Cunningham

Tabb Davis
Soheila Ghodsiye

2024 - 2025 Results

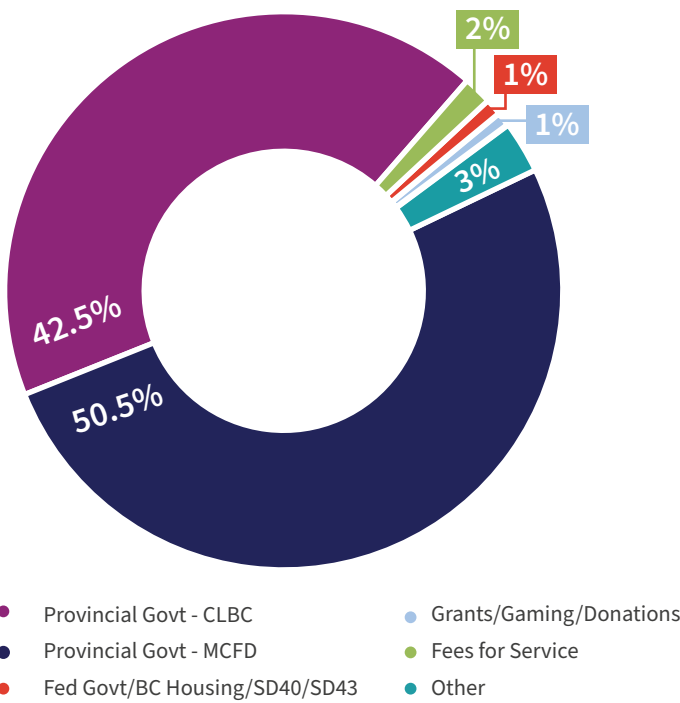
People Served

| Children, Youth & Families | |
|--|-----|
| Infant Development | 447 |
| Supported Child Development | 840 |
| Early Intervention Therapy | 326 |
| School Aged Therapy | 210 |
| Complex Developmental Behavioural Conditions | 147 |
| Family & Individual Support | 61 |
| Transition | 175 |

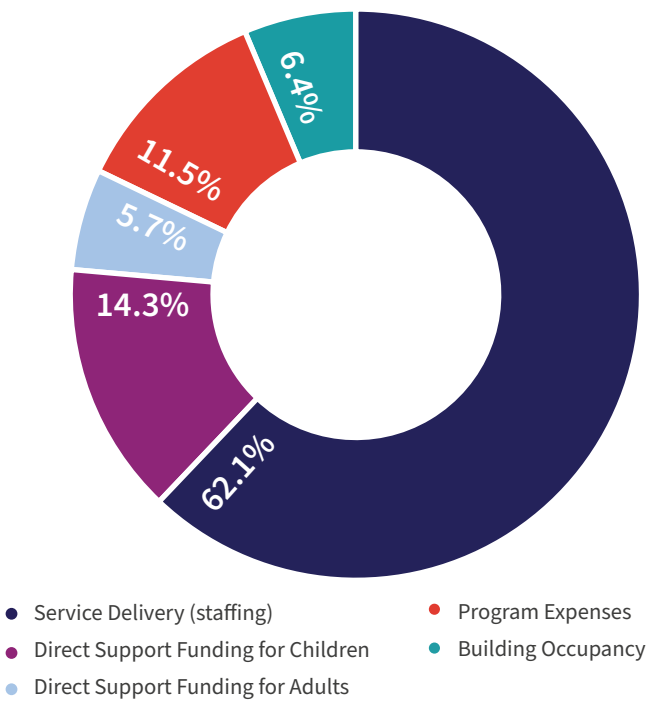
| Adults | |
|---------------------|----|
| Housing | 53 |
| Shared Living | 39 |
| Outreach | 19 |
| Learning | 4 |
| LIFE | 25 |
| Community Inclusion | 44 |
| Employment | 21 |

Finances

Revenues: \$22,687,826 (audited)



Expenditures: \$22,708,521 (audited)



Funders

We are grateful for the support and financial assistance of the Province of British Columbia and others, including:



Programs & Services

Children, Youth & Families

Infant Development

Consultants work alongside families at home and in the community to implement play-based strategies to help children grow and develop at a pace that is right for them. Our consultants help families to access information about child development, navigate referrals and supports, and connect with community.

Supported Child Development

For children up to 12 years with extra support needs in preschool and childcare, and youth 13-19 who require support in their home. Consultants work with children, youth and their families together with childcare and preschool programs to promote development and inclusion.

Key Worker & Parent-to-Parent Support

Key Workers assist families in understanding the unique developmental needs of children and youth who may have Fetal Alcohol Spectrum Disorder or a brain injury that results in similar neuro-developmental needs. We also provide information to other community professionals to assist them to support and include children and their families.

Early Intervention Therapy

Through our partnership with SHARE Family & Community Services, we work with children, their families and other service providers in New Westminster to help children participate in everyday activities. We also help families to access therapy in the Tri-Cities. Early Intervention Therapists support children to develop a range of skills and abilities – from strength and balance to language and self-care.

School Aged Therapy

Together with SHARE, services are delivered in collaboration with families and school-based teams in New Westminster to support the development and implementation of Individual Education Plans (IEP's).

Family & Individual Support

We work together with families on an individual or group basis to seek information, answer their questions, and identify their priorities. We offer home visits, networking sessions, support for meetings, workshops, and referrals to community and professional services.

Youth Services

The Youth Leadership Group advocates on behalf of youth, giving voice to young people's dreams and aspirations as they enter into adulthood and make an impact in their communities. Additionally, we offer summer youth programs for ages 13 to 19 that feature community-based activities and events.

Transition Planning

Working with families and youth beginning at approximately age 15, we support the transition to and throughout adulthood. People are supported to receive information, access referrals, and connect with other families, youth and adults served.

Adult Services

Employment Services

Our employment services team works with employees and employers to support onsite training and job coaching, accessibility and accommodations, and effective workplace relationships. Our goal is to help youth and adults obtain meaningful, paid employment, which can expand social networks and increase independence and economic well-being.

Community Inclusion

Community Inclusion supports people to explore, select and engage in meaningful experiences. Weekly experiences focus on learning and trying new things, encouraging community connections and contribution, and building friendships.

L.I.F.E.

LIFE offers supports for people interested in employment and who want to connect to their community, pursue lifelong learning, and build meaningful relationships. LIFE is driven by strengths, rights and choices of people, and it occurs where the goals and life aspirations of the participant are best met. It's a flexible service that offers varying levels of support over time.

Housing

We offer people choices in a variety of living environments. Depending on individual needs and preferences, support ranges from a few hours a week to 24 hours a day.

Shared Living: people living in a home with a family or another person who shares their daily life and interests. This model encourages personal relationships, connection to the community, and well-being.

Supported Living: people living in their own home, as independently as possible, with varying levels of support based upon the person's needs.

Staffed Homes: living in a home with one to three roommates, with ongoing support.

Community Outreach

We assist people living in the community to maintain and increase their independence, keep up their homes, and engage in daily living activities.

Learning

We offer time-limited, goal-oriented support in the development of new skills to support learning. Examples of practical skill development include taking transit, preparing meals, or helping people explore options in their community.



 Kinsight.org
 Kinsight Society

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